

## Dinkey Landscape Restoration Project



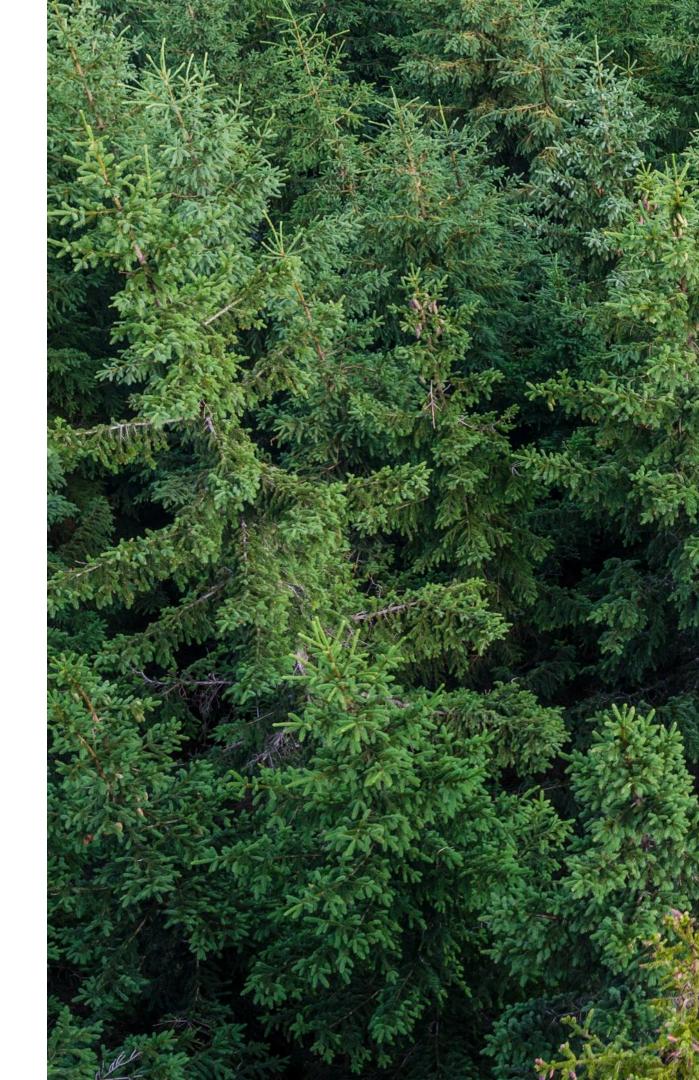
The Dinkey Landscape Restoration Project. A Collaborative Forest Landscape Restoration Program (CFLRP) project covering 154,000 acres in California's southern Sierra Nevada Mountains in the Sierra National Forest.

Controlled burns, thinning, and watershed restoration will reduce the potential of mega-fire threat to more than 5,000 homes, improve conditions for sensitive species such as the Pacific fisher and California spotted owl, and add jobs to an area with high unemployment.

# Dinkey Landscape Restoration Project

#### Dinkey Collaborative

- Dinkey North and Southers
- Eastfork 2011
- Soaproot 2011
- Kings River Experimental Watershed (KREW) 2011
- •Snowy Patterson 2012
- Bald Mountain 2014
- •Shaver Wishon 2016
- Blue Rush 2017
- Exchequer 2018
- Exchequer II 2019
- Landscape assessment process, fisher and owl marking ladder fuel, and reforestation guidance



### Our Lessons from The Dinkey Collaborative: Challenges for Collaboratives

Limited change in the system

Leadership,
member and
agency
turnover and
attrition

Broad community visibility and engagement

Understanding the value of collaboration

Narrow base
of support
State and
Federal funding
dependency



#### Turnover and Attrition

#### Long Term Projects:

- Restoring ecosystems and building resilience takes a long time
- Long project timelines to address uncertainties, learning and adaptive management
- –Long-term commitments support implementation and monitoring for accountability

#### Challenges:

- —Turnover threatens trust between members
- -Challenges the longevity of collaboration
- -Hinders accountability within collaborative groups
- -Impedes relationship development

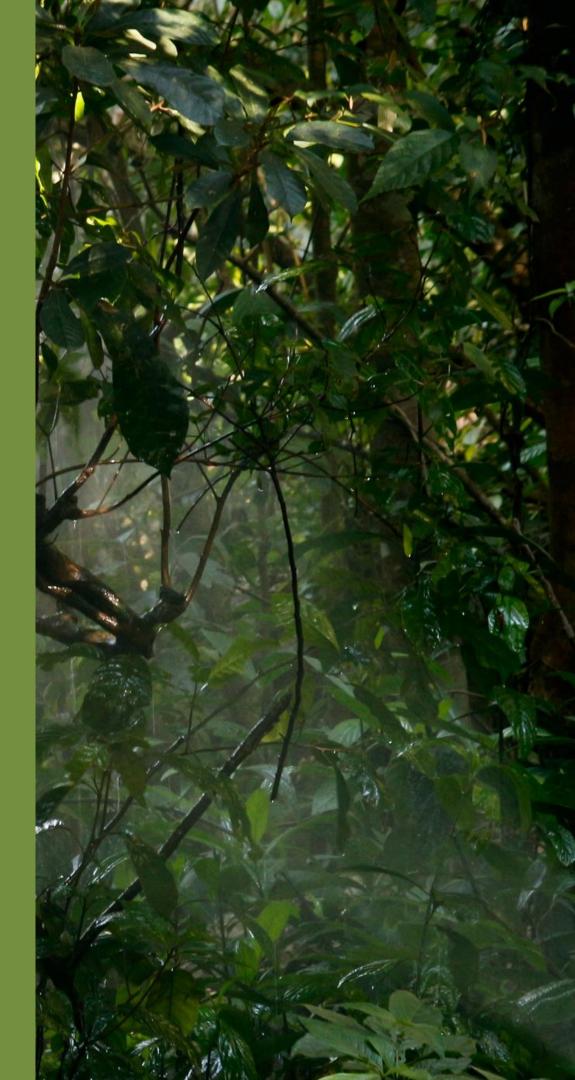
Coleman, Butler, Stern and Beck, Journal of Forestry, Vol 119, 2021

## Turnover and Attrition

Research finds that turnover is the most significant barrier to success.

#### **Prepare for Turnover**

- Recruit actively and constantly
- •Build leadership pipeline
- Plan for overlap
- •Hand off procedures and transition documents
- Mentoring
- Socializing and onboarding



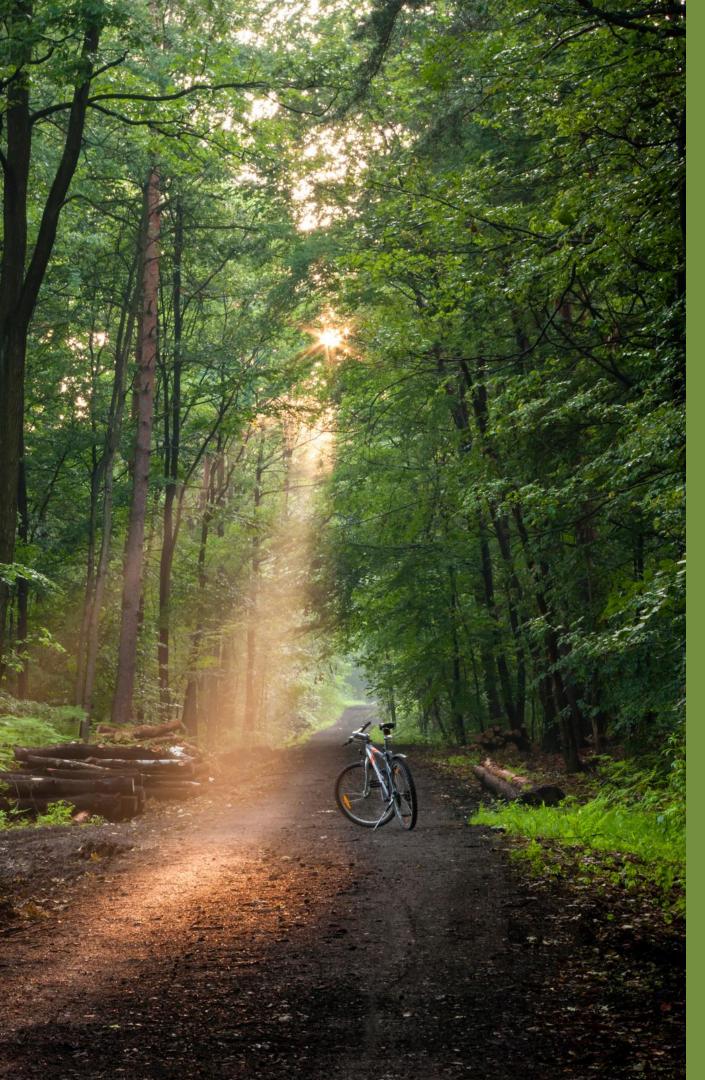


#### Narrow Base of Support

- CFLRP-no funding for forest service staff
- CFLRP-no funding for planning
- SNC-supportive, but Dinkey competing with all other SNC partners and projects
- Cal Fire-very supportive, but only funds on the ground projects
- RCD's-very effective support and partnerships
- California Forest and Fire Task Force-very supportive, but little connection with specific forests.

- USFS prioritizes regional priorities with Leadership team, not necessarily what the Collaborative prioritizes
- USFS staff are rewarded for outputs (acres treated, timber) not for collaboration
- Southern Sierra's have fewer NGO's, donors, forest products companies, and significant gap between valley and mountain





## System Change?

Research consistently demonstrates that collaboration:

- Increase inclusiveness and transparency
- Foster learning, improved relationships and shared understanding.
- "Collaborative governance" emerged in 1990's to describe collaboration as a new governance system to manage natural resources, involving landowners, NGO's, local government, and many agencies.
- Research on how collaborative groups respond to change. But does the system respond and change with collaboratives?
- What would we see in California and the nation if the natural resource management system was changing?



## Thanknous

